

Responding to a racist or prejudiced based incident

LISTEN



At Queen's Park
we....

- Will always listen.
- Will never minimize.
- Will not make assumptions or comparisons.
- Will make sure you feel supported and listened to.



ACT



At Queen's Park
we....

- Will share next steps with you.
- Will support you for as long as you need it.
- Will educate the person who has caused the harm.
- Will inform parents/carers.
- Will share the outcome with you..

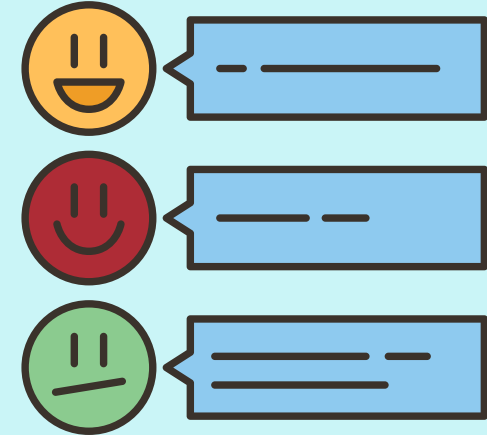
RECORD



At Queen's Park
we....

- Will make a record of the incident and share it with your adults in school.
- Will discuss incidents in safeguarding meetings with Mrs Gale and our safeguarding team.

REVIEW



At Queen's Park
we....

- Will look for patterns.
- Will discuss and plan our next steps and how we can move forward..
- Will talk to our school governors.
- Will share our plans with you.